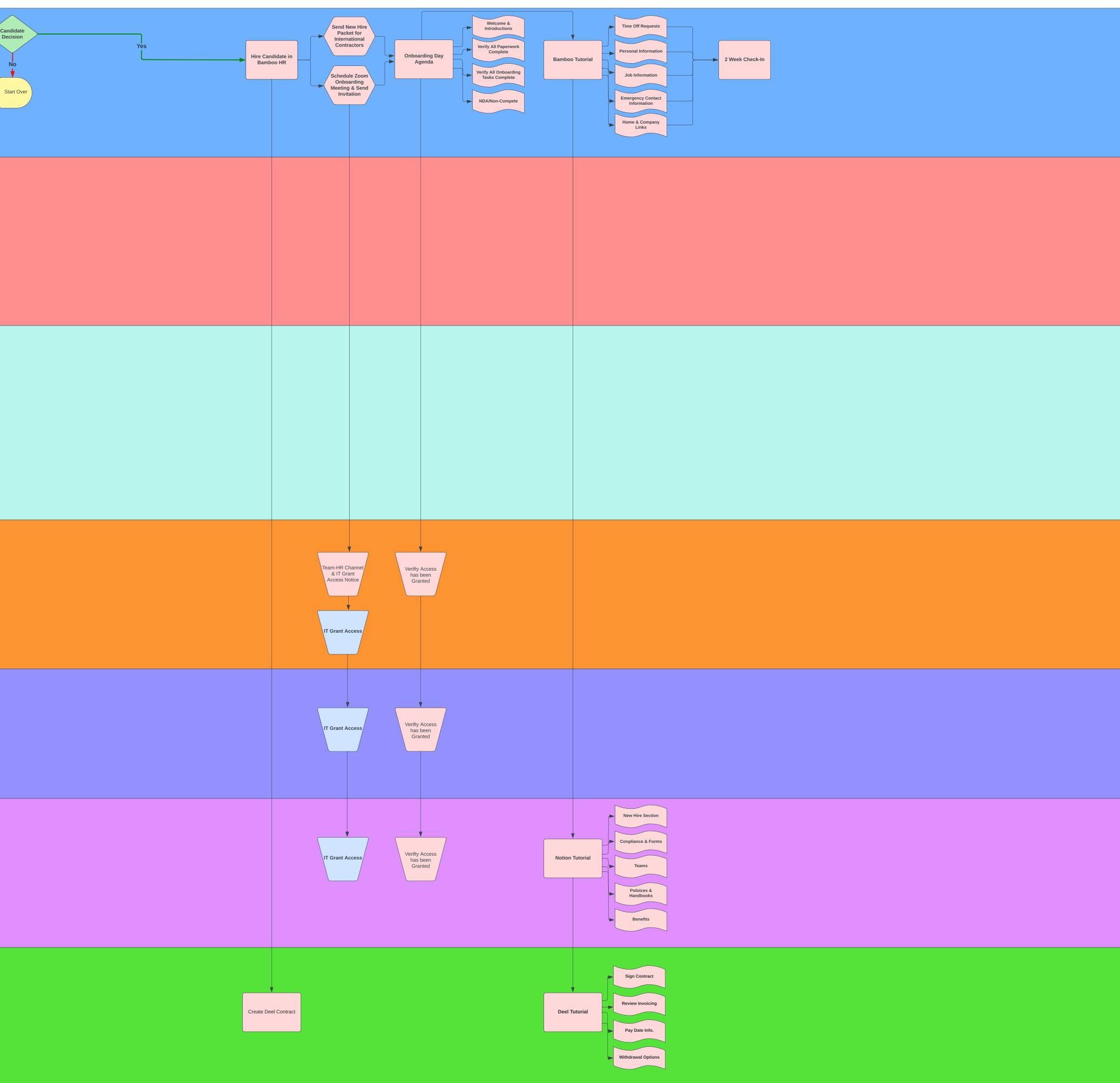
International Contractor			
Tech Deck + Candidate & New Hire Journey Talent Acquisition Human Resources	Bamboo HR	Job Posting Resume Submitted for Job Opening No Resume Not Selected to Move Add Notes to Add Notes to Change Status Unik Unik	
Candidate / Employee	Video Ask	Video Screening Tool with Recorded Interview Questions for Candidates to Record Answers	Review Completed Vide Screens
	Good Hire	Background Check System Only for US Employees & 1099 Contractors	
	Slack	Internal Communication Platform for All Publishing Life Staff/Contractors	
	Gmail	Company Email System & Google Suite	
	Notion	Publishing Life Intranet for Company Information, Policies & Procedures	
	Deel	International Contract & Payroll System for International Contractors Only	
	Sana Insurance	Sana Insurance Benefit Suite - Medical, Dental, Vision & Life Only for US Employees	

							Contingent Job Offer Stage	e
Selected to Move Forward	Add Notes to Applicant Record & Change Status	Schedule 1:1 Interview	Yes No No Not Selected	Add Notes to Applicant Record & Change Status	Hiring Manager or Group Intervew	Yes Candid Decision No	ate Send Offer Letter & Benefit Summary	
Yes	Applicant Record & Change Status					Not Sele	ted Denial Letter Sent	
No								
Not Selected								



Onboarding